Dear Friend,

Another year in the books, and what a year it was! Never did any of us imagine we would be enduring the profound impact of an ongoing pandemic. And yet, here we are.

New Moms envisions a future where every young family thrives. Through fiscal year 2021, while we faced limitations due to the pandemic, our team doubled down on our commitment to unleash the potential of two generations of youth.

The real power of the work we do lies in the mothers and children we serve. Both are experiencing the most critical times of brain development in their lives. What happens during these stages of childhood and adolescence will lay foundations that will have implications for generations to come! At New Moms, we have an incredible opportunity to walk with our families and support them as they lay building blocks that will cultivate long-term family well-being; building blocks like stable housing, gainful employment, educational support, positive and supportive relationships, care for their inner life through spiritual formation, and access to health resources.

Through New Moms’ model, young families find the support they need to live into their potential. In this annual report, you will learn about how we continued to strengthen our service model proving that when women and mothers are in the driver’s seat of their own lives they are powerful change-makers in their families and our communities. We launched our first Parent Advisory Council this year so that the voices of former New Moms’ participants can help shape our work moving forward. And the stories you read will inspire you to hope for a beautiful future that is led by the minds and hearts of the mothers and children who are building strong foundations for their families.

Of course, none of this work can happen without you, our generous community of supporters. Your investment in New Moms is an investment in the next generations of youth. You ensure that our evidence-based practice continues to make a significant impact on young families. And you live into the hope of what our communities can and should be when we love our neighbors.

As we enter into this new year, I am also thrilled to share an overview of Power to Thrive, our new strategic plan for the next five years. I invite you to join us on this exciting journey filled with audacious possibilities!

With hope,

Laura Zumdahl, Ph.D.
President & CEO
New Moms Wheel of Well-being

At New Moms, we take a holistic approach to building strong families. Our “Wheel of Well-being” includes eight sections important to a family’s wellness: health, legal, financial, spirituality, employment & education, basic needs, relationships, and parenting & child development. Coaches, also known as Family Support Specialists, help families set and pursue individualized goals related to each of these eight categories.

As spirituality is featured on our Wheel of Well-being, Spiritual Formation is an important element of our model to support young moms’ powerful first steps toward family well-being. New Moms Coach, Ayeshah Dawson, intentionally discusses spirituality with all of her participants. “I want to learn what spirituality is to them. How does it impact them? Who do they look up to as a leader in that [spiritual] role? I invite them to share what they have learned and what is relevant to them,” she said.

When Ayeshah met with her first participant to discuss spirituality, the young mom shared that she was nervous, but relieved. She was glad she could share her religion and spiritual teachings with her coach and not be judged or treated differently. “I mentioned to her that I’m always open to listening and learning, and encouraged her not to shy away from curious or difficult conversations,” Ayeshah said. “This helps strengthen our relationship and improves how I can support her.” The participant was empowered to discuss this important area of her life, even if her views and practices differed from her coach.

Both the young mom and coach felt good after this conversation, and as Ayeshah stated, “curiosity can drive to new beginnings and new stories to share if we step outside our comfort zones.”

Speakers Panel: Building Family Well-being in the Face of Scarcity

In February 2021, New Moms hosted a live, online speakers’ panel: “Building Family Well-being in the Face of Scarcity.” This informative discussion, hosted by ABC 7 Chicago’s Samantha Chatman—and featuring her own mother, Gail Davis of Chicago Teachers’ Pension Fund—explored the power of a two-generational approach to building long-term family well-being. The panelists shared their professional and personal experiences as they discussed the interconnected goals of young moms and their kids. They explored the amazing potential that can be untapped when an adolescent mother and her child are supported and empowered during the most critical periods of brain development, so they can build a strong foundation for their family. New Moms is uniquely prepared to be a catalyst to growth for young families facing scarcity.

PANELISTS

Samantha Chatman, ABC7 Chicago
Gail Davis, Director of Administrative Services at Chicago Teachers’ Pension Fund
Luecendia Reed, New Moms’ Director of Family Support – Chicago
Dana Emanuel, New Moms’ Director of Learning and Innovation
Tajuor Brown, New Moms Program Alumnus

“I had to quit my job because my morning sickness was so bad. New Moms provided clothes, diapers, and other necessities...so I could breathe and focus on my next steps to become more stable.”

– Tajuor Brown
In 2021, we deepened our organizational commitment to promoting equity and practicing Family-Centered Coaching by launching New Moms’ first-ever Parent Advisory Council. Made up of eight recent program graduates, the group was formed to better incorporate the expertise, voice, and collaboration of moms into our services. The council meets approximately every six weeks to share their ideas, recommendations, and goals for New Moms’ Job Training, Housing, and Family Support programs.

In its first six months, the Parent Advisory Council has focused on the following highlights:

• **Engaged Parents as Experts:** In their first two meetings, Parent Advisors voted on their preferred agenda topics—30% of meeting time was dedicated to Advisors creating group agreements, goals, and brainstorming ideas for improving New Moms’ program recruitment strategies.

• **Ensure Equity:** Parent Advisors are recent alumnae across all three of New Moms’ core programs, representing New Moms’ geographic service area and the varied racial/educational/marital/religious identities of our current participants. They join conversations via video, phone, or chat/text, as they prefer.

• **Foster Safety/Autonomy:** Parent Advisors set a group norm of confidentiality. We use reflective, open-ended questions in discussion, and have hosted 1:1 conversations with each Advisor to check in along the way. Over 80% of surveys indicate Parent Advisors “strongly agree” to feeling heard, respected, and valued by the Council.

• **Prioritize Relationship Building:** 50% of Council meeting time has been dedicated to forming connections among the Parent Advisors.

• **Compensate Parents Appropriately:** Parent Advisors are paid well above minimum wage, and we will provide transportation compensation, meals, and childcare once we meet in-person (all meetings have been virtual to date).

• **Cultivate Learning & Evaluation:** Parent Advisors use live polling, group discussion, breakout rooms, written chat, and surveys during meetings. Parent Advisors’ recommendations are shared directly with staff and Board leadership and at each Council meeting, staff report back to Parent Advisors on actions that result from their recommendations.

We are excited for the next steps with the Parent Advisory Council and its broad implications for program strategy, design, and planning at New Moms.

**Executive Skills**

We’re excited to announce that New Moms is now providing Executive Skills training and technical assistance for peer human service organizations. Given the success of this approach in our programs and operations, we are enthusiastic about its potential for other family-supporting programs both locally and nationally.

**Executive Skills** are the 12 brain-based abilities that govern how we organize, react, and get things done. We all have Executive Skills strengths and weaknesses, which are unique to us. Understanding what they are, why they matter to goal achievement, and what we can do to leverage our strengths are core elements of New Moms’ model. We use the brain and behavioral science of Executive Skills to support young families as they set goals and leverage strengths to achieve them.

After first successfully piloting Executive Skills-based strategies in our Job Training program, we partnered with the Frontiers of Innovation initiative at Harvard University’s Center on the Developing Child to incorporate these strategies into our Housing and Family Support programs. Now, all New Moms programs use Executive Skills-based strategies, language, and goal-setting tools in our work with families. We’ve also continued to share details about our Executive Skills journey by publishing our implementation case study and practitioner toolkit, facilitating numerous webinars with partners, assisting other workforce development programs to create curricula, and speaking on the Global Learning Partners podcast, “Shift the Power.”

If you’d like to learn more about Executive Skills training for your team or organization, please get in touch!

75% of participants retained employment for 90 days.

47% of young moms retained employment for 12+ months, despite the COVID-19 pandemic, which resulted in significant job loss.
Parenting is hard, and parenting during a pandemic—when facing housing instability, job loss, and empty grocery store shelves—is even harder. One of our core values is Connection. We seek to nurture powerful connections and the well-being of all who partner with us. While our world continues to change, the foundational strengths-based approach we take to our work did not. Here are some of the ways we continued to build connections with young families in our programs.

**Reducing Sources Of Stress**

Poverty exacerbates scarcity, and scarcity pulls attention to the urgent, which competes with the need to build strong foundations for long-term stability. New Moms offers young moms resources that help reduce stress so that they can work towards a thriving future. This year we:

- Continued to provide basic needs supports such as transportation (bus and gas cards, Lyft credits), referrals (mental, physical and reproductive health care, food access, etc), PPE (hand sanitizer, masks, cleaning supplies), pre-made meals in partnership with local restaurants, and diapers/wipes/formula for all families in our programs who needed it.
- Provided rent relief and other financial assistance for the 58 families in our Housing program.
- Partnered with Family Independence Initiative and other partners to facilitate ongoing quarterly cash transfers for young moms in our Housing program who achieve Milestones.
- Increased access to information by hosting an online forum for staff and participants in partnership with West Side United and Rush Hospital for vaccine information and Doctor Q&A.
- Partnered with the city of Chicago to serve as a designated West Side Diaper Hub as part of the city's COVID-19 relief efforts. New Moms staff and volunteers distributed 8,112 diapers, 900 cans of formula, and over 80 containers of wipes to families.

**Strengthening Positive, Responsive Relationships**

In-person meetings were put on hold during the pandemic, but New Moms' coaches were intent to continue building and strengthening relationships with young moms. Here are a couple of ways we supported these connections:

- Transitioned to virtual 1:1 and group coaching via Zoom. For our Job Training program this became a hybrid of in-person work at our social enterprise making candles, virtual 1:1 and group coaching, and workshops.
- Provided technology support for participants like WiFi hotspots, tablets, headphones, and other technology tools to reduce barriers to engaging with their coaches.

“New Moms teach[es] us how to have teamwork and how to be leaders... My mind was broken down before. Now, I feel confident. I built my strength back. As soon as I finish New Moms, I'm going back to college to study child psychology and become a therapist.”

– Kanesha, Job Training participant

**Young Moms Achieving Milestones!**

Young moms set and achieved over 100 Milestones (big, effortful, quarterly goals such as getting a job, securing an apartment, or saving for a car) by working with coaches and leveraging their Executive Skills strengths, during (and despite) COVID-19.
FY21 was a year of incredible challenge and immense success for our social enterprise, Bright Endeavors. July 2020 marked our full return to the manufacturing floor after three months of remote learning for production assistants and a skeleton crew of staff members running production. Participants and staff shared joy, determination, and of course, some apprehension as we came back in-person and began to navigate this new world at work together. Our participants embodied New Moms values of grit, love, and possibility as they balanced their roles at work with the realities of parenting through a pandemic. And in the end we defied the odds and had our best financial year in Bright Endeavors’ history, with a trajectory indicating continued growth.

Over the last year, 95 young moms came through our job training program and, together, handmade more than 65,000 products! 67 of those moms went on to find permanent employment and continue to lead their families toward greater stability and economic mobility.

Additionally, the outpouring of support from our community created a myriad of opportunities for business growth, and by extension, for our production assistants to hone and develop their skills. We acquired twice the number of new customers as the previous year; developed a host of new partnerships with values-aligned organizations across the country; expanded our relationship with Whole Foods Market, one of our most enduring and supportive retailers; and launched our first line of flameless products, the new Reed Diffusers in our Classic Collection.

Because of the new demands on our production crews and manufacturing, our staff and participants worked together to streamline our processes. The surge in demand also allowed us to invest in new technology to facilitate our rapid growth and hire a former participant as a part-time operations associate during our busiest season!

And while our financial achievement is exciting and meaningful, ultimately what we are most proud of is that through a year of unprecedented challenges and anxiety, we led with our values, gave grace at every opportunity, and kept each other safe during a really scary time. We deepened the bonds we share with one another and modeled what it means to do business differently. We are ready for another banner year and look forward to the time we can finally come in for a huge group hug to celebrate the last one.

Go to brightendeavors.org to learn more and to support Bright Endeavors’ growth!

NEW MOMS WINS
Betty J. Willhoite Award
In June, New Moms was selected by the Chicago Jobs Council as the winner of the 2021 Betty J. Willhoite Award! We were surprised and honored by the announcement at the CJC’s annual meeting. The CJC said New Moms is “an organization who has stepped up in countless ways to do the challenging on-the-ground work to advocate for the field and connect job seekers to quality employment opportunities.”

They noted amongst the reasons for our win:
• Being involved “in the development and implementation of groundbreaking approaches [...] that transform how families are served”
• Dedication “to field-building efforts to make workforce development [...] more equitable”
• Being “a valuable thought partner in both the capacity building and policy efforts”
• “Dedicating staff time and energy to capacity building efforts internally and across the field and partnering on advocacy efforts which support all our work”
• “Commitment to the betterment of the field, their staff, and their participants”

We are truly humbled and grateful for the inspiring recognition and partnership of the Chicago Jobs Council!
There is an enormous need for high-quality, innovative support for young families. In 2018, approximately 1.1 million children in the U.S. had parents who were experiencing homelessness within the year (Source: University of Chicago). As a consequence of the global pandemic, this need has only increased (Source: FEMA). Housing insecurity, job instability, toxic stress, and scarcity of basic resources are on the rise, especially for Black and Brown families who are already facing systemic racism, prejudice against adolescent moms, and historical disinvestment in communities of color.

**Power to Thrive** is our strategic response to meet this need in our community. This four-pillar plan provides New Moms with a roadmap to better fulfill our mission of strengthening families.

Why do young families need power to thrive? Thriving is more than surviving—it is living a life of abundance, prosperity, and vitality. Every young mom and child who comes to New Moms is full of this potential. New Moms is a catalyst for growth—as we partner with young families and leverage our organizational power to promote equity, we know that together we can accomplish great things.

Through deepening our work in Chicagoland and expanding our national influence, we are pursuing ambitious goals for our organization and the way we serve women and children. We envision a world where every young family is empowered to think big and build thriving futures!

We have the hope and opportunity to meet today’s challenges and build solid foundations for the future of our beautiful community. Join us in this essential work!

Check out our full strategic plan at www.newmoms.org/powertothrive.

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**HIGHLIGHTS**

**together we thrive**

The pandemic created a moment to invite our extended community into something special and transformative. Our annual Gala was creatively turned into the Together We Thrive campaign, where New Moms ambassadors showed their support by hosting small gatherings, leading online fundraisers, and bidding in the online silent auction. Our inventive ambassadors hosted events like lawn yoga parties, outdoor backyard concerts, mixology lessons, a Smash & Dash with a taco truck, outdoor family movie nights, a garden tour breakfast, coffee & donuts, and a paint & sip event to help us fundraise. Over 1,200 generous donors raised over $272,000 to help New Moms remain financially stable during the pandemic!

**Coffee Chats**

We ventured online in 2020 to stay connected with our community through brief conversations called Coffee Chats.

Our CEO, Laura Zumdahl, with special guests from our team, spilled the beans on all things New Moms, covering topics like New Moms 101, Black Maternal Health, and the Family-Centered Coaching framework we use as we partner with our participants. Join us for future Coffee Chats, but in the meantime, go to www.newmoms.org/events/coffee-chat to watch our past Coffee Chats while you have a cuppa.

**New Moms Virtual Tour**

To complement the emphasis on digital connections during the pandemic, we created and released a virtual tour of New Moms’ three buildings (the Transformation Center, the Oak Park Center & Clare Place, and Bright Endeavors)—allowing everyone to connect with New Moms in an exciting new way. No matter where you are, near or far, everyone now can experience the fun of visiting New Moms! Go to newmoms.org/new-moms-virtual-tour to tune in!
Revenue FY21 (JULY 1–JUNE 30)

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Expenses

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<td><strong>TOTAL EXPENSES</strong></td>
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**EXCESS OR DEFICIENCY OF REVENUE OVER EXPENSES**

$796,810

*Surplus reflects 1) One-time Paycheck Protection Program government loan forgiveness 2) accrual of multi-year commitments for future programming.

Champions of Strong Families

#EveryWoman Project, Chicago Chapter  
100 Women of Weston House  
12 Hour Grind, LLC  
1921 Coworking  
4word Chicago  
Elisabeth and Allen Abinjo  
Lisa Abinjo  
ABM Commercial Flooring, Inc.  
Abra Prentice Foundation  
Nick Abraham  
Jodette Adams  
Advocate Bethany Community Health Fund  
Tarun Agarwal  
Aileen S. Andrew Foundation  
Virginia Aiossa  
Shanita Akintonde  
Adepju Akintonin  
Ashley Akoyama-Elston  
Sara Aldinger  
Steve Alexander  
Alexion Pharmaceuticals  
Hani Ali  
ALK Snow Fund  
Mila Al-Kalby  
Amy Allman  
Allstate Insurance  
All-Tech Decorating  
Tony and Margarita Alvarado  
Edith Alvarez  
Maribel Alvarez  
Mario Alvarez  
American College of Nurse Midwives Illinois Affiliate  
Mohsen Amiri  
Analytics8, LLC  
Doug and Sally Anderson  
Jake Anderson  
Leslie Anderson  
Linda Anderson  
Stephanie Anderson  
Warren and Greta Anderson  
Mic Anderson  
Kate Andorka  
Andrew Family Foundation  
Edward J. Andrew Jr.  
Brian Anerino  
Eric Anerino  
Todd Anerino  
Ruth and Greg Anerino  
Scott Angove  
Ayo Anise  
Annie’s Resale for the World  
Eric Antczak  
Margaret Anzelone  
AON Foundation  
Veronica Appleton  
ARCO/Murray Corporate Services, Inc.  
Lynnette Arendt  
Mary and Adam Arens  
Richard and Nancy Arnoldy  
Sarah-Jayne Ashenhurst  
Marcia and Rick Ashton  
AT Mechanical  
Athleta Shops on Freemont  
Angela Atwater  
Noëlle Aubeger  
Austin Coming Together  
Austral Group  
Kim Auth  
Nicholas Averill  
Luis Avila  
Silvia and Andres Avila  
Catherine Aviles  
Gail Babitt  
Cecelia Bacom and Tim Bannon  
Carol Baker and Mark Stein  
Aaron Baker  
Allison Baker  
Anne Baker  
Gary Baker  
Peggy Balesteri  
Stephen Ball  
Aimee and Aaron Balsam  
Kathleen Bankhead  
Tom Baran  
Brian Barbas  
Theresa Barcy  
Anna Barnes  
Michelle and Theodore Barnes  
Matt and Bridgett Baron  
Allison Baron  
Wendy and Christopher Barrett  
Robert and Margarita Bartels  
Bartleby’s Ice  
Cream Cakes  
Carolyn Bartman  
Catherine and Brian Basler  
Jane Bassewitz  
Dana, Tracie and Aubrey Bateman  
Sharon Batutis  
Amelia Bauer  
Angela Bauerle  
Kathy Baumgartner  
Yuuji Bawa  
BCCR Inc.  
Beam Suntory  
Joseph Beamish  
Mary Kate Beck  
Rebecca Becker  
Leah and Paul Beckwith  
Carmen Beilman  
Wayne Belance  
Kimberly Bell  
Michael Todd Bell  
Mary Ann Bender  
Benjamin & Green-Field Foundation  
Norah Bennett  
Morgan Benson  
Bonnie Benton  
Rosa Benusa  
Nancy and James Beresheim  
Mary and Robert Berg  
Glynis Berger  
Lauren Bergquist  
Steve Bernal  
Julie Bernstein  
Beth Bertoni  
James Besunder  
Betsy’s Blankets  
Better Balance Counseling, Ltd  
Jodi Bich  
Michael Billmore  
James Bizby  
London Black  
Black Mental Health Guide  
Alexander Blair  
Cynthia and Stephen Blaising  
Marcie Blassingame  
Mary Blew  
Robert Bloch  
Christopher Block  
Alexandra Blomgren  
Michael and Di Bloom  
Blue Cross Blue Shield of Illinois  
Barry Blumenfeld  
Daniel Blumenthal  
Patty and John Boblick  
Shelby Boblick  
Eric Boehm  
Gabriella Bonamici  
Kim Booker  
Books to Devour  
Mary Boomsma  
Lois Borel  
Carol Bosma  
Jennifer Bosma  
Jennifer Boudreau  
David and Philomena Boulanger  
Daniel Bourgeois and AnnaMarie Stasny  
Anne Bowhay and Jeff Hanneman
Kate Gonzalez
Good Heart Work Smart Foundation
Barbara Goode
Google
Lynne and Ken Gotsch
Tom Gould
Kathleen Grace
Grace Lutheran Church & School
Jennifer Grage
Grant Healthcare Foundation
Jamie Grant
Aileen Gray
Cynthia Gray
Cynthia Greenberg
Marjorie Greenwald
Marilyn Griffin
James Griffith
Margaret Grinnell
Edward Gitzenbach
Susan Grossman
Genevieve Grove
Angela Grover and Chris Abraham
Phil Grover
Joseph Guarino
Ovela Guerra
Chandra Guinn
Maxine Guinn
Madra Guinn Jones and Warren Jones
Ellyn Gullo
Oliver Gunanto
Shelley Gustavson
Eduardo Gutierrez
Christina Guy
Jenna Gyorfi
Jane Haag
Dale Haase
Sheli Hadari
Tom and Alison Hafner
Janet and Robert Haisman
Joe Hajdu
Beth Hale
Yvonne Hall
Hallett Movers
Ellen and Rick Hamilton
Rebecca Hankin
Emily Hanneman
Laura Hanahan
Bruce and Kathleen Hansen
Jean Hansen
Juli and Patrick Hansen
Scot and Amy Hansen
Blaine and Elinor Hardacre
Jessica Harmon
Marcia and David Harms
Rick and Sue Harold
Clarice Harris
Kari Harris
Katharine Harris
Kristina Harris
Lynn Harter
Anne Hartford
Gerriann Hartman
Sharon Harvey
Havas Creative Chicago
Kristen Hazeltom
Healthy Communities Foundation
Stanley Heasley
Steven Heasley
Kathryn Heavey
Jessica Hehmeyer
Mary Heidkamp
Rebecca Heidkamp
Randy Heing and Laura Zumfeld
Julianne Heinemann
Harvey and Clarice Held
Phoebe Helm
Jacqueline Hemphill
Jill Hendrickson
Jill Hendriks
Henry Crown and Company
Jessica Henry
Debbie Hepburn
Hermitage Charitable Trust
Deanna Hernandez
Herr Family Foundation
Scott Herr
Paul and Joanna Hettinga
Kristina Hibi
Jeanette and Eric Hill
Hinsdale Junior Women's Club Charitable Foundation, Inc.
Lorraine Hooker
Maria Hodapp
Carey Hoersten
Barbara Hoffman
David Hoffman
Barbara Hofmaier
Angela Hofmann
Frederic and Mary Beth Hogan
Lillian Hohmahn
Anastacia Holden
Kara Holder
Holistically Divine Counseling, LTD
Latifa Hollowell
Nancy Hansen Holt
Sandra Hoogland
Nickolas Hopkins
Gary Horlick
David Horner
Chelsea Hosler
Amy and Justin Hoss
Victoria Hougham
Kassandra Houlihan
Constance Howard
Cynthia Howe Gajewski
Mark and Kim Hoyt
Susie Hrauvic
Marsha and John Hubbuch
Sarah Hubbuch
Genevieve Huddleston
Matthew and Nicole Huels
Darlene Hugo
Andrea Hugo
Holly Hughes
Cate Huizenga
Annette Hufeld
Michelle Humes
Megan Hunkele
Marcia Hurtado
Guillermo Hurtado
Mackenzii Huysrier and Mark Pridgeon
Barbara and David Huysier
Tinka Hyde
Kathy and Larry Hymson
I Got Your Back Youth Services Initiative
Jennifer Iaccino
Kathleen Iaccino
Illinois Children's Healthcare Foundation
IMC Chicago Charitable Foundation
Cheryl Imo
Impact Grants Chicago
Imperial Crane Services / The Bohne Foundation
Enzo Incandela
Infant, Inc.
Intraco Corporation
Ben Irey
Irish Woods Foundation
Miriam Irvin
Kevin Irvine
Mary Ann Irvine
Isaac Family Institute Of Charity
Jessica Iverson
J.Crew
J.R. Albert Foundation
Jack and Jill of America Foundation, Inc.
Jackie Errico Fitness
Karen Jackson
Tamica Jackson
Jackson National Life Insurance Company
Aaron Jacobs
Erik Jacobsen
Miriam Jacobson
James P. and Brenda S. Grusecki Family Foundation
Min Jung
Elizabeth Jankowski
Aydee Janney
Norah Jarczak
Jas’E Creations
Rachel Jennings
Sylvester Jennings
Ashley Jensen
Joan M. Giardina Charitable Fund
Joanna Alot Design Ltd
John R. Houtsby Foundation
Lauren Johnson
Lois and Rick Johnson
Maureen Johnson
Michelle Johnson
Nancy Johnson
Murray and Diana Johnson
Andy and Sheree Johnson
Randy and Beverly Johnson
Jan Johnston
Sue Jones
Arthur and Linda Jones
Debra Jordan
Katie Jordan
Thomas Jordan
Josh and Debbie Larsen
Stewards Fund
Mike and Mary Joos
David and Donna Joos
JPMorgan Chase Foundation
Heidi Judy
Bernice Juettner
Nicolete Jurgens-Tammenga and Jason Vander Meer
Adam Kahn
Jessica Kahn
Amit and Nithi Kalra
Shambavi Kamaraj
Carrie Kamp
Kenneth and Melissa Kansa
Jack Kaplan
Justine Kastan
Jennifer Katz
Danielle Kaufman
Sarah Kavalauskas
Tamayo Kawai
Adam Kay
Heather Kay
Nicole Kaze
Elizabeth Keating
Kristi Keibinger
Marianne Keefe
Mary Keefe
Ken and Sue Keller
Randy Keller
Janet Kelter
Colette Kelsey
Kristina Kemp
Emily Kennedy
Shannon Kennedy
James Kennedy
Courtney Kennedy
Margaret Kerr
Leslie and Eugene Kiesel
Stephanie Kiesling and David Layden
Iris Kiesling
Kelli Kifferstein
Jill King
Peter Kingma and Thomas Lambert
Caroline Kinninen
Melissa and Daniel Kizuro
Kirkland & Ellis Foundation
Lisa Kitzman
Casey Klemp
Jennifer Kobayashi
Tim Konig
Sandra Kofler
Ellen Kogstad and Brad Thompson
Katherine Kohatsu
Bola Komolafe
Linda Korbel
Mike and Jenna Korhorn
Kyle Koronkiewicz
Craig Kost
Jennifer Kost
Sandy Kraiss
Barak Krakauer
Bonnie Krasny
Dan Krieter
Jonah Krischer
Sharon Krohn
Jill Kruidenier
Emily Kubasko
Anna Kucaj
Rosemary and Dale Kucay
Mary Kucharski
Karl Kuhianek
Yolanda Kulick
Patrick Kurtz
Tina Kuska
Alan Kuska
Krista Kutz
Peter Labadie and Suzanne Saxman
Cynthia Labriola-Devlin and James Devlin
Carolyn LaGioia
Androniki Lagos
Kevin Lamb
James Lambe
Norman and Irene Lamer
Jilliam Lamm
Anne Lane
Geoff Lane
Molly and Sean Lane
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Liz Wilson
Young moms set and achieved OVER 100 MILESTONES by working with coaches and leveraging their Executive Skills strengths during COVID-19.
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