

NEW MOMS



2021 ANNUAL REPORT

67 YOUNG
MOMS obtained
permanent
employment.



300
MOMS
SERVED



418
CHILDREN
SERVED



718
MOMS AND
CHILDREN
SERVED

56% OF
MOMS
experienced
a reduction
in stress
levels.



Dear Friend,

Another year in the books, and what a year it was! Never did any of us imagine we would be enduring the profound impact of an ongoing pandemic. And yet, here we are.

New Moms envisions a future where **every young family thrives**. Through fiscal year 2021, while we faced limitations due to the pandemic, our team doubled down on our commitment to unleash the potential of two generations of youth.

The real power of the work we do lies in the mothers and children we serve. Both are experiencing the most critical times of brain development in their lives. What happens during these stages of childhood and adolescence will lay foundations that will have implications for generations to come! At New Moms, we have an incredible opportunity to walk with our families and support them as they lay building blocks that will cultivate long-term family well-being; building blocks like stable housing, gainful employment, educational support, positive and supportive relationships, care for their inner life through spiritual formation, and access to health resources.

Through New Moms' model, young families find the support they need to live into their potential. In this annual report, you will learn about how we continued to strengthen our service model proving that when women and mothers are in the driver's seat of their own lives they are powerful change-makers in their families and our communities. We launched our first Parent Advisory Council this year so that the voices of former New Moms' participants can help shape our work moving forward. And the stories you read will inspire you to hope for a beautiful future that is led by the minds and hearts of the mothers and children who are building strong foundations for their families.

Of course, none of this work can happen without you, our generous community of supporters. Your investment in New Moms is an investment in the next generations of youth. You ensure that our evidence-based practice continues to make a significant impact on young families. And you live into the hope of what our communities can and should be when we love our neighbors.

As we enter into this new year, I am also thrilled to share an overview of **Power to Thrive**, our new strategic plan for the next five years. I invite you to join us on this exciting journey filled with audacious possibilities!

With hope,

Laura Zumdahl

Laura Zumdahl, Ph.D.
PRESIDENT & CEO



We provided
61,925 nights
of shelter to
85 FAMILIES.



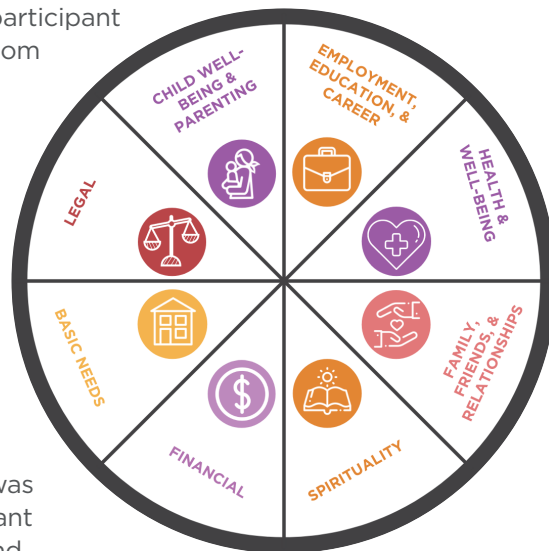
New Moms Wheel of Well-being

At New Moms, we take a holistic approach to building strong families. Our **“Wheel of Well-being”** includes eight sections important to a family’s wellness: health, legal, financial, spirituality, employment & education, basic needs, relationships, and parenting & child development. Coaches, also known as Family Support Specialists, help families set and pursue individualized goals related to each of these eight categories.

As spirituality is featured on our Wheel of Well-being, Spiritual Formation is an important element of our model to support young moms’ powerful first steps toward family well-being. New Moms Coach, Ayeshah Dawson, intentionally discusses spirituality with all of her participants. “I want to learn what spirituality is to them. How does it impact them? Who do they look up to as a leader in that [spiritual] role? I invite them to share what they have learned and what is relevant to them,” she said.

When Ayeshah met with her first participant to discuss spirituality, the young mom shared that she was nervous, but relieved. She was glad she could share her religion and spiritual teachings with her coach and not be judged or treated differently. “I mentioned to her that I’m always open to listening and learning, and encouraged her not to shy away from curious or difficult conversations,” Ayeshah said. “This helps strengthen our relationship and improves how I can support her.” The participant was empowered to discuss this important area of her life, even if her views and practices differed from her coach.

Both the young mom and coach felt good after this conversation, and as Ayeshah stated, **“curiosity can drive to new beginnings and new stories to share if we step outside our comfort zones.”**



Speakers Panel:

Building Family Well-being in the Face of Scarcity



In February 2021, New Moms hosted a live, online speakers’ panel: **“Building Family Well-being in the Face of Scarcity.”** This informative discussion, hosted by ABC 7 Chicago’s Samantha Chatman—and featuring her own mother, Gail Davis of Chicago Teachers’ Pension Fund—explored the

power of a two-generational approach to building long-term family well-being. The panelists shared their professional and personal experiences as they discussed the interconnected goals of young moms and their kids. They explored the amazing potential that can be untapped when an adolescent mother and her child are supported and empowered during the most critical periods of brain development, so they can build a strong foundation for their family. New Moms is uniquely prepared to be a catalyst to growth for young families facing scarcity.

PANELISTS



Samantha Chatman,
ABC7 Chicago



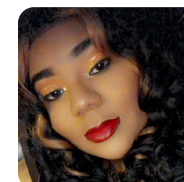
Gail Davis,
Director of Administrative Services at Chicago Teachers’ Pension Fund



Luecendia Reed,
New Moms’ Director of Family Support – Chicago



Dana Emanuel,
New Moms’ Director of Learning and Innovation



Tajour Brown,
New Moms Program Alumnus

“I had to quit my job because my morning sickness was so bad. New Moms provided clothes, diapers, and other necessities...so I could breathe and focus on my next steps to become more stable.”

– Tajour Brown

72% OF PARTICIPANTS obtained high school diplomas or GEDs.

69% OF PARTICIPANTS increased their grade level while enrolled.

67 YOUNG MOMS obtained permanent employment.

53% OF YOUNG MOMS in our spiritual direction programs displayed spiritual growth.

Parent Advisory Council



In 2021, we deepened our organizational commitment to promoting equity and practicing Family-Centered Coaching by launching New Moms' first-ever **Parent Advisory Council**. Made up of eight recent program graduates, the group was formed to better incorporate the expertise,

voice, and collaboration of moms into our services. The council meets approximately every six weeks to share their ideas, recommendations, and goals for New Moms' Job Training, Housing, and Family Support programs.

In its first six months, the Parent Advisory Council has focused on the following highlights:

- **Engaged Parents as Experts:** In their first two meetings, Parent Advisors voted on their preferred agenda topics—30% of meeting time was dedicated to Advisors creating group agreements, goals, and brainstorming ideas for improving New Moms' program recruitment strategies.
- **Ensure Equity:** Parent Advisors are recent alumnae across all three of New Moms' core programs, representing New Moms' geographic service area and the varied racial/educational/marital/religious identities of our current participants. They join conversations via video, phone, or chat/text, as they prefer.
- **Foster Safety/Autonomy:** Parent Advisors set a group norm of confidentiality. We use reflective, open-ended questions in discussion, and have hosted 1:1 conversations with each Advisor to check in along the way. Over 80% of surveys indicate Parent Advisors "strongly agree" to feeling heard, respected, and valued by the Council.
- **Prioritize Relationship Building:** 50% of Council meeting time has been dedicated to forming connections among the Parent Advisors.
- **Compensate Parents Appropriately:** Parent Advisors are paid well above minimum wage, and we will provide transportation compensation, meals, and childcare once we meet in-person (all meetings have been virtual to date).
- **Cultivate Learning & Evaluation:** Parent Advisors use live polling, group discussion, breakout rooms, written chat, and surveys during meetings. Parent Advisors' recommendations are shared directly with staff and Board leadership and at each Council meeting, staff report back to Parent Advisors on actions that result from their recommendations.

We are excited for the next steps with the Parent Advisory Council and its broad implications for program strategy, design, and planning at New Moms.

Executive Skills APPROACH

We're excited to announce that New Moms is now providing **Executive Skills training and technical assistance** for peer human service organizations. Given the success of this approach in our programs and operations, we are enthusiastic about its potential for other family-supporting programs both locally and nationally.

Executive Skills are the 12 brain-based abilities that govern how we organize, react, and get things done. We all have Executive Skills strengths and weaknesses, which are unique to us. Understanding what they are, why they matter to goal achievement, and what we can do to leverage our strengths are core elements of New Moms' model. We use the brain and behavioral science of Executive Skills to support young families as they set goals and leverage strengths to achieve them.



After first successfully piloting Executive Skills-based strategies in our Job Training program, we partnered with the Frontiers of Innovation initiative at Harvard University's Center on the Developing Child to incorporate these strategies into our Housing and Family Support programs. Now, all New Moms programs use Executive Skills-based strategies, language, and goal-setting tools in our work with families. We've also continued to share details about our Executive Skills journey by publishing our **implementation case study and practitioner toolkit**, facilitating numerous webinars with partners, assisting other workforce development programs to create curricula, and speaking on the Global Learning Partners podcast, "**Shift the Power.**"

If you'd like to learn more about Executive Skills training for your team or organization, **please get in touch!**

75% OF PARTICIPANTS retained employment for 90 days.

47% OF YOUNG MOMS retained employment for 12+ months, despite the COVID-19 pandemic, which resulted in significant job loss.



Powerful Partnership

IN A CHANGING WORLD



Parenting is hard, and parenting during a pandemic—when facing housing instability, job loss, and empty grocery store shelves—is even harder. One of our core values is Connection. We seek to nurture powerful connections and the well-being of all who partner with us. While our world continues to change, the foundational strengths-based approach we take to our work did not. Here are some of the ways we continued to build connections with young families in our programs.

“The Christmas celebration helped me out a lot. I was pregnant and not working at the time so I didn’t have a lot of income to get my son presents for Christmas. Through that, I was able to get him a lot of stuff like books, a few toys, and teddy bears.”

- Sheantavia, a Family Support participant

We have helped **76 YOUNG FAMILIES** to access one-time cash grants of \$500, which provided a safety net during COVID-19. We believe that direct cash payments are an empowering way to support families.

Reducing Sources Of Stress

Poverty exacerbates scarcity, and scarcity pulls attention to the urgent, which competes with the need to build strong foundations for long-term stability. New Moms offers young moms resources that help reduce stress so that they can work towards a thriving future. This year we:

- Continued to provide **basic needs supports** such as transportation (bus and gas cards, Lyft credits), referrals (mental, physical and reproductive health care, food access, etc), PPE (hand sanitizer, masks, cleaning supplies), pre-made meals in partnership with local restaurants, and diapers/wipes/formula for all families in our programs who needed it.
- Provided **rent relief and other financial assistance** for the 58 families in our Housing program.
- Partnered with Family Independence Initiative and other partners to facilitate **ongoing quarterly cash transfers** for young moms in our Housing program who achieve Milestones.

- Increased access to information by hosting an online forum for staff and participants in partnership with West Side United and Rush Hospital for **vaccine information and Doctor Q&A**.
- Partnered with the city of Chicago to serve as a designated **West Side Diaper Hub** as part of the city’s COVID-19 relief efforts. New Moms staff and volunteers distributed 8,112 diapers, 900 cans of formula, and over 80 containers of wipes to families.

Strengthening Positive, Responsive Relationships

In-person meetings were put on hold during the pandemic, but New Moms’ coaches were intent to continue building and strengthening relationships with young moms. Here are a couple of ways we supported these connections:

- Transitioned to **virtual 1:1 and group coaching** via Zoom. For our Job Training program this became a hybrid of in-person work at our social enterprise making candles, virtual 1:1 and group coaching, and workshops.
- Provided **technology support** for participants like WiFi hotspots, tablets, headphones, and other technology tools to reduce barriers to engaging with their coaches.

Young Moms Achieving Milestones!

Young moms set and achieved over **100 Milestones** (big, effortful, quarterly goals such as getting a job, securing an apartment, or saving for a car) by working with coaches and leveraging their Executive Skills strengths, during (and despite) COVID-19.

Dominique
JANUARY 2021
Found a job in her area that aligns with her child’s daycare hours.

Victoria
FEB-MAR 2021
Moved into her own apartment and saved enough money to buy her dream car!

Mary
MARCH 2021
Developed a nighttime routine that works for her child.

Emely
MAY 2021
Graduated high school, taking an important step toward a thriving future.



“New Moms teach[es] us how to have teamwork and how to be leaders... My mind was broken down before. Now, I feel confident. I built my strength back. As soon as I finish New Moms, I’m going back to college to study child psychology and become a therapist.”

- Kanesha, Job Training participant



Bright Endeavors SMASHES RECORDS

FY21 was a year of incredible challenge and immense success for our social enterprise, **Bright Endeavors**. July 2020 marked our full return to the manufacturing floor after three months of remote learning for production assistants and a skeleton crew of staff members running production. Participants and staff shared joy, determination, and of course, some apprehension as we came back in-person and began to navigate this new world at work together. Our participants embodied New Moms values of grit, love, and possibility as they balanced their roles at work with the realities of parenting through a pandemic. And in the end we defied the odds and had our best financial year in Bright Endeavors' history, with a trajectory indicating continued growth.

Over the last year, 95 young moms came through our job training program and, together, handmade more than 65,000 products! 67 of those moms went on to find permanent employment and continue to lead their families toward greater stability and economic mobility.

Additionally, the outpouring of support from our community created a myriad of opportunities for business growth, and by extension, for our production assistants to hone and develop their skills. We acquired twice the number of new customers as the previous year; developed a host of new partnerships with values-aligned organizations across the country; expanded our relationship with Whole Foods Market, one of our most enduring and supportive retailers; and launched our first line of flameless products, the new **Reed Diffusers in our Classic Collection**.



Because of the new demands on our production crews and manufacturing, our staff and participants worked together to streamline our processes. The surge in demand also allowed us to invest in new technology to facilitate our rapid growth and hire a former participant as a part-time operations associate during our busiest season!

And while our financial achievement is exciting and meaningful, ultimately what we are most proud of is that through a year of unprecedented challenges

**65,000
PRODUCTS
were hand-made
by 95 YOUNG
MOMS in our
job training
program.**

and anxiety, we led with our values, gave grace at every opportunity, and kept each other safe during a really scary time. We deepened the bonds we share with one another and modeled what it means to do business differently. We are ready for another banner year and look forward to the time we can finally come in for a huge group hug to celebrate the last one.

Go to brightendeavors.org to learn more and to support Bright Endeavors' growth!

NEW MOMS WINS Betty J. Willhoite Award

In June, New Moms was selected by the Chicago Jobs Council as the winner of the **2021 Betty J. Willhoite Award**! We were surprised and honored by the announcement at the CJC's annual meeting. The CJC said New Moms is **"an organization who has stepped up in countless ways to do the challenging on-the-ground work to advocate for the field and connect job seekers to quality employment opportunities."**



They noted amongst the reasons for our win:

- Being involved "in the development and implementation of groundbreaking approaches [...] that transform how families are served"
- Dedication "to field-building efforts to make workforce development [...] more equitable"
- Being "a valuable thought partner in both the capacity building and policy efforts"
- "Dedicating staff time and energy to capacity building efforts internally and across the field and partnering on advocacy efforts which support all our work"
- "Commitment to the betterment of the field, their staff, and their participants"

We are truly humbled and grateful for the inspiring recognition and partnership of the Chicago Jobs Council!

Our Job Training program shifted to virtual to allow us to continue paying young moms, who didn't qualify for unemployment benefits. We resumed in-person services with a redesigned model incorporating social distancing, health checks and sanitary procedures.

Last year, during our 16-week Job Training program, participants saw an average 2.5 GRADE LEVEL INCREASE in reading and math comprehension.

There is an enormous need for high-quality, innovative support for young families. In 2018, approximately 1.1 million children in the U.S. had parents who were experiencing homelessness within the year (Source: University of Chicago). As a consequence of the global pandemic, this need has only increased (Source: FEMA). Housing insecurity, job instability, toxic stress, and scarcity of basic resources are on the rise, especially for Black and Brown families who are already facing systemic racism, prejudice against adolescent moms, and historical disinvestment in communities of color.

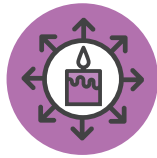
Power to Thrive is our strategic response to meet this need in our community. This four-pillar plan provides New Moms with a roadmap to better fulfill our mission of strengthening families.



**Empower Our Work
Through Research-
Driven Practices**



**Fuel the
National
Conversation**



**Expand the
Impact of Our
Social Enterprise**



**Enhance Our
Organizational
Infrastructure**

Why do young families need power to thrive? Thriving is more than surviving—it is living a life of abundance, prosperity, and vitality. Every young mom and child who comes to New Moms is full of this potential. New Moms is a catalyst for growth—as we partner with young families and leverage our organizational power to promote equity, we know that together we can accomplish great things.

Through deepening our work in Chicagoland and expanding our national influence, we are pursuing ambitious goals for our organization and the way we serve women and children. We envision a world where every young family is empowered to think big and build thriving futures!

We have the hope and opportunity to meet today's challenges and build solid foundations for the future of our beautiful community. Join us in this essential work!

Check out our full strategic plan at www.newmoms.org/powerthrive.



HIGHLIGHTS

together we thrive

The pandemic created a moment to invite our extended community into something special and transformative. Our annual Gala was creatively turned into the **Together We Thrive campaign**, where New Moms ambassadors showed their support by hosting small gatherings, leading online fundraisers, and bidding in the online silent auction. Our inventive ambassadors hosted events like lawn yoga parties, outdoor backyard concerts, mixology lessons, a Smash & Dash with a taco truck, outdoor family movie nights, a garden tour breakfast, coffee & donuts, and a paint & sip event to help us fundraise. Over **1,200** generous donors raised over **\$272,000** to help New Moms remain financially stable during the pandemic!



Coffee Chats

We ventured online in 2020 to stay connected with our community through brief conversations called **Coffee Chats**.

Our CEO, Laura Zumdahl, with special guests from our team, spilled the beans on all things New Moms, covering topics like New Moms 101, Black Maternal Health, and the Family-Centered Coaching framework we use as we partner with our participants. Join us for future Coffee Chats, but in the meantime, go to www.newmoms.org/events/coffee-chat to watch our past Coffee Chats while you have a cuppa.

New Moms Virtual Tour

To complement the emphasis on digital connections during the pandemic, we created and released a **virtual tour of New Moms' three buildings** (the Transformation Center, the Oak Park Center & Clare Place, and Bright Endeavors)—allowing everyone to connect with New Moms in an exciting new way. No matter where you are, near or far, everyone now can experience the fun of visiting New Moms! Go to newmoms.org/new-moms-virtual-tour to tune in!



Revenue

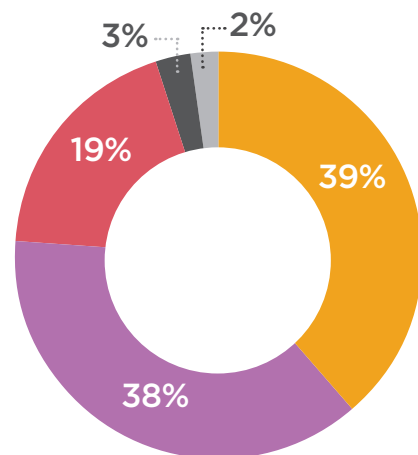
FY21 (JULY 1–JUNE 30)

Individuals & Special Events	\$533,497
Foundations & Corporations	\$1,644,239
Government Contracts & Grants	\$2,809,566
Sales of Bright Endeavors' Products	\$556,511
Churches	\$63,664
Housing LLC	\$846,269
In-Kind Donations	\$143,345
Other Income	\$144,187
TOTAL REVENUE	\$6,741,278

Expenses

Personnel	\$3,436,821
Operations	\$465,510
Facilities	\$380,271
Cost of Goods for Bright Endeavors	\$305,059
Participant Expenses	\$304,716
Housing LLC	\$386,195
Miscellaneous	\$143,345
Depreciation and Amortization	\$522,551
TOTAL EXPENSES	\$5,944,468
EXCESS OR DEFICIENCY OF REVENUE OVER EXPENSES	\$796,810

*Surplus reflects 1) One-time Paycheck Protection Program government loan forgiveness
2) accrual of multi-year commitments for future programming.



Expenses by Program

- Job Training
- Family Support
- Housing
- Administration
- Fundraising

Champions of Strong Families

#EveryWoman Project, Chicago Chapter	Warren and Greta Anderson	Peggy Balesteri	Mary and Robert Berg
100 Women of Weston House	Mic Anderson	Stephen Ball	Glynis Bergner
12 Hour Grind, LLC	Kate Andorka	Aimee and Aaron Balsam	Lauren Bergquist
1921 Coworking	Andrew Family Foundation	Kathleen Bankhead	Steve Bernal
4word Chicago	Edward J. Andrew Jr.	Tom Baran	Julie Bernstein
Elisabeth and Allen Abinoja	Brian Anerino	Brian Barbas	Beth Bertoni
Lisa Abinoja	Eric Anerino	Theresa Barcy	James Besunder
ABM Commercial Flooring, Inc.	Todd Anerino	Anna Barnes	Betsy's Blankets
Abra Prentice Foundation	Ruth and Greg Anerino	Michelle and Theodore Barnes	Better Balance Counseling, Ltd
Nick Abraham	Scott Angove	Matt and Bridgett Baron	Justin Bewley Lo
Jodette Adams	Ayo Anise	Allison Baron	Beyond Hunger
Advocate Bethany Community Health Fund	Annie's Resale for the World	Wendy and Christopher Barrett	Jodi Bianchi
Tarun Agarwal	Eric Antczak	Robert and Margarita Bartels	Michael Billmire
Aileen S. Andrew Foundation	Margaret Anzelone	Bartleby's Ice Cream Cakes	James Bixby
Virginia Aiossa	AON Foundation	Carolyn Bartman	London Black
Shanita Akintonde	Veronica Appleton	Catherine and Brian Basler	Black Mental Health Guide
Adepeju Akintorin	ARCO/Murray Corporate Services, Inc.	Jane Bassewitz	Alexander Blair
Ashley Akiyama-Elston	Lynnette Arendt	Dana, Tracie and Aubrey Bateman	Cynthia and Stephen Blaising
Sara Aldinger	Mary and Adam Arents	Sharon Batutis	Marcie Blassingame
Steve Alexander	Richard and Nancy Arnoldy	Amelia Bauer	Mary Blew
Alexion Pharmaceuticals	Sarah-Jayne Ashenhurst	Angela Bauerle	Robert Bloch
Hani Ali	Marcia and Rick Ashton	Kathy Baumgartner	Christopher Block
ALK Snow Fund	AT Mechanical	Yuvi Bawa	Alexandra Blomgren
Mila Al-Kalby	Athleta Shops on Freemont	BCCR Inc.	Michael and Di Bloom
Amy Allman	Angela Atwater	Beam Suntory	Blue Cross Blue Shield of Illinois
Allstate Insurance	Noelle Auberger	Joseph Beamish	Barry Blumenfeld
All-Tech Decorating	Austin Coming Together	Mary Kate Beck	Daniel Blumenthal
Tony and Margarita Alvarado	Austral Group	Rebecca Becker	Patty and John Boblick
Edith Alvarez	Kim Auth	Leah and Paul Beckwith	Shelby Boblick
Maribel Alvarez	Nicholas Averill	Carmen Beilman	Eric Boehm
Mario Alvarez	Luis Avila	Wavyne Belance	Gabriella Bonamici
American College of Nurse Midwives Illinois Affiliate	Silvia and Andres Avila	Kimberly Bell	Kim Booker
Mohsen Amiri	Catherine Aviles	Michael Todd Bell	Books to Devour
Analytics8, LLC	Gail Babitt	Mary Ann Bender	Mary Boomsma
Doug and Sally Anderson	Cecelia Bacom and Tim Bannon	Benjamin B. Green-Field Foundation	Lois Borel
Jake Anderson	Carol Baker and Mark Stein	Norah Bennett	Carol Bosma
Leslie Anderson	Aaron Baker	Morgan Benson	Jennifer Bosma
Linda Anderson	Allison Baker	Bonnie Benton	Jennifer Boudreau
Stephanie Anderson	Anne Baker	Rosa Benusa	David and Philomena Boulanger
	Gary Baker	Nancy and James Beresheim	Daniel Bourgeois and AnnaMarie Stastny
			Anne Bowhay and Jeff Hanneman

Judy Bowman	Meghan Callaghan	Chicago Community Trust	Marcia Cooper	Gail Davis	Paul and Christina Downey	Lovaas Family	David Frizzie
Maggie Bowman	Phineas Callahan	Chicago Family Doulas	Kathleen Cooper Reishstein	Joan Davis	Dr. Scholl Foundation	Maire Farmand	Stuart Fuess
Christine Boyd	Aida Camara-Crowder	Chicago Finance Exchange (CFE)	Michael, Adam and Joel Cooper, Sara Bangser and Karen Rittenbaum	Khem Davis	Hallie Drake	Lynn Farrell	Jaime and Robert Fuller
Carol Anne Bozarth	Katherine Campbell	Chicago Masonry Construction	Kim Cornell	Marquita Davis	Kimberly Drew	Marissa Fasano	Jen Funches
Pamela Bozeman	Danielle Campbell	Chicago Period Project	Cornerstone Center Foundation	Amy Davis	Kenneth and Brenda Dryfhout	Stephanie Fasone	Katherine Gaertner
Madeline Brady and James Arogeti	Linda Cannell	Jeanie Child	Cornerstone Research	Joeli De Young	Julie and Kevin Duff	Emily Fawcett	Daniel Gaichas
Alice Brady	Daniel Caponigri	Fariha Choudhury	Corporate Plumbing, Inc.	Amy Rose Deal	Suzanne Duke	FDC Foundation	Matthew Gaimari
Mary Braymer Peterson	Nichole Capraro and Ray Stacy	Michelle Christensen	Carrie Cotter	Krista DeBoer	William Dunbar	Joan Fee	Kristen Gallagher
Lindsay Brehm	Capraro Law Offices	Sue and Gardner Christensen	Grace Counts	Blake DeBoer	Christine DuSell	Katie Feekin	Maria Galli
Colleen Brennan	Kris Carey	Amy Christensen	Ann Courter	Martin and Judy DeBoer	Ernesto Duterte	Melanie Ferengul	Mandi Galluch
Sheila Brennan	Elizabeth Carey	Katie Chua	Jodi Cox	Ruth and Peter Deddish	Amanda Dvorak	Stephen and Rochelle Fernands	Arturo Gamez
Cathy and Mike Brennan	Carl R. Hendrickson Family Foundation	Taylor Chuchna	Robin Cozette	Jennie Dede	Barbara Dvorak	Aimee Feuser	Jana Garcia
Natalie and Terry Brewer	Mary Carlin	Anthony and Paula Ciccarone	Stephanie Craine	Joe Deegan	Amy Dwyer	Ashley Fidler	Ashley Gardner
Nina Brewer-Davis	Christina Carlo	Stacy Ciccone	Katherine Cram	Tabitha and Jeremy DeFrancisco	William Dyke	Brian Fieser and Pam Daley	Maria Garibotti
Elizabeth Brice	Henry Carlson	Theresa Clancy	Matt Cramer	James Deia	Eagle Concrete, Inc.	Fifth Third Bank	Mike and Katie Garner
Bright Horizons Foundation	Lisanne and Richard Carlson	Benjamin Clark	Dianne Crouch	Deloitte Services LP	EAST Foundation	Sarah Finnegan	Maria Garvy
Gregory Bristol	Kathryn Carnazza	Michelle Clark	Michelle Crowley	Delta Sigma Theta, Inc.	Julia Eckersley and Ian Morrison	Dennis and Francine Fioretti	Louise and Jim Gates
Jill Brkovich	Kevan Carpenter	Byron Clarke and Dana Emanuel	Crown Family Philanthropies	Bob Demeter and Mitzi McCord Demeter	George and Jessica Economos	Sarah Finnegan	Judith Gazaway
Brian Brock	James and Carol Carr	Zada Clarke	Kenneth Cuculich	Emily Dempsey	Edelman	Dennis and Francine Fioretti	Nancy and William Geary
Barbara Brooks	Stephanie Carr	Classic Landscape Ltd.	Maria and Terry Cullerton	Sarah DePasquale	Kiralyne Edwards	First Baptist Church of Oak Park	Erica Geil
Cristina Brosig	Michael and Nancy Carr	Nathan Claus	Leola Culver	Valerie and William DePriest	Bukola Ekundayo	First Congregational Church of Western Springs	Stephanie Genuardi
Catherine Brown	Elizabeth Carroll	Deb Clause and James Korenich	Deborah Cummings	Kristen and Chris Deutsch	Leila El-Badawi	Church of Western Springs	George and Barbara Kovacs Family Fund
Kevin Brown	Kathy Carrus	Patti Clower	Melissa Cundari	Margaret Dewar	Laura and Eric Eligator	First Presbyterian Church of River Forest	George M. Eisenberg Foundation for Charities
Margaret Brown	Ebony Carter	Barbara Cochran	Jessica and John Curran	Barbara Di Eugenio	Isa Ellis	First United Church of Oak Park	Jenn Gerbrecht
Chris Broyles	Raúl Casasola	Katherine and Haley Cohen	Jill Czerwinski	Marianne Diachenko	Gary Emanuel and Sandra Jarrell	First United Church of Oak Park	Andrew Geren
Michael Brunner	Debbie Casey	Charles and Katie Cole	John Czerwionka	Stacy Dieterlen	Pam Emerick	Christina Fisher	Chico Gersappe and Stephanie Gasparich
Elizabeth Budz-Falk	Emma Castaneda	Cora Coleman	D.A.M Plumbing, Inc	Erika Dill	Katherine Emerson	Gail Fisher	John and Julie Gerut
Jennifer Bulls	Yasmin and Gillian Cavenagh	Delia Coleman	Amy Daigler and Aaron Andersen	Louis DiLorenzo	Courtney Emery	Shelley Flenniken	Joan Giardina
Charles Burbridge and Deborah Gillespie	Nancy Cazares	Michele Collins	Karen and Brian Daily	Lori Dimun	Priya Emmanuel	Katie Flinn	Nicole Gibbard
Susan Burke	Katie Cokal	Community Church of Fish Creek	Rashida Dairyko	Paul Dion	Kathleen Enright	Flourish Counseling & Wellness	Ariana Giblin
Tanya Burnell	Marty Cerasani	Compass Point Learning LLC	Neha Dakwala-Shah	Patrick Doherty	Envestnet	Rachel Fobes	Dan Gill
Liz Burns	Jamie Chabinsky	Aimee Conrad	Amanda Daly	Jason and Juliette Dols	Cameron Erens	Daniel Fogarty	Laurie Gillman
Michael Burns	Lauren Chaharbakhshi	Constellation Brands	Jessica Daly	Janet Dominguez	John and Jane Erickson	For Your Party	George Gish
Linda Busch	Jordan Chalmers	Cook County Physicians Association	Noelle D'Ambrosio	Marina Domokhovsky	Katherine Erwin	Andrew Foreman	Jonathan Giuffrida
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