

NEW MOMS



2022 ANNUAL REPORT



This year New Moms partnered with **284** moms and their **379** children:

THAT'S **663** LIVES IMPACTED BY
THE NEW MOMS MISSION!



Dear Friend,

The vision of New Moms is to see every young family thrive. As we stepped into Fiscal Year 2022, with the launch of our Power to Thrive strategic plan, we were energized to continue building pathways to thriving futures with the young families we serve.

Thriving is more than just surviving, it is living into abundance, prosperity, and vitality in all areas of our lives. We want New Moms to be a catalyst to thriving. As we partner with young moms every day, we embrace the unlimited potential that each of them brings to accomplishing their goals, while knowing that our time with them is limited. How can we maximize this powerful partnership so that young moms can move from their time with us knowing they have developed a strong foundation for a thriving future—for themselves and their children?

In this annual report, you'll find out how we've taken steps to answer this important question.

We've **deepened** our model with the use of technology and integration of brain and behavioral science-based practice, leading to greater goal achievement from participants in our programs.

At the beginning of 2022, we **expanded** our programming with the launch of our Academic Coaching program, making a targeted investment in the postsecondary persistence and achievement of young moms as they pursue goals around academic success and economic mobility.

And we launched The Hub @ New Moms. Through **sharing** our model, one that is deeply committed to serving families in Chicagoland, we are leading transformation in the human services sector and championing an asset-based, participant-centered approach to direct services that is supporting the thriving of families throughout the nation!

These areas of intentional growth are built upon the foundations that have been laid for almost four decades. Our community of support, including donors, volunteers, staff, and participants, are imperative to making this work possible. I am incredibly grateful for your commitment to the mission of New Moms as we seek to build a future where every young family can thrive.

With Gratitude,



Laura Zumdahl, Ph.D.
PRESIDENT & CEO



 **92% of young moms in our programs increased recommended parenting practices.**

New Moms APP

In early 2022, we piloted a new supportive coaching technology, the New Moms App! After two years of planning, discovery work, and partnership with the behavioral health software developer, Ayogo, the New Moms App is now part of the suite of tools we use in our coaching to accelerate young moms' goal achievement.

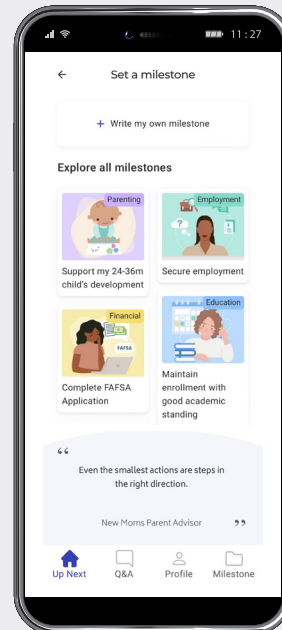
The New Moms App is grounded in our belief that young moms have the skills and strength they need to achieve their goals. The app is built to:

- Center on mom's goals,
- Track, nudge, and accelerate mom's goal progression,
- Redistribute power in the coaching relationship so moms are in the driver's seat,
- Incorporate brain and behavioral science, and positive youth development principles,
- Decrease data-entry challenges of coaching and improve efficacy.

Our App includes both a platform for young moms enrolled in our programs and a coach dashboard that supports and accelerates the impact of New Moms' goal-based coaching.

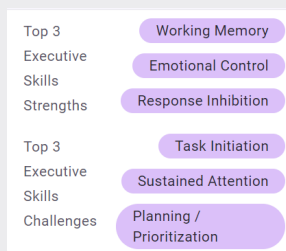
It integrates strong user interface/user experience design and the five core elements of New Moms' Executive Skill Coaching approach in support of our main objective: family goal achievement.

This new technology **puts power in a mom's hands as she takes control of her goals for a thriving future!** Thank you for being a part of making this happen!



Participants can create a **Milestone Library** to explore, set, and track milestones.

The app sends regular **encouraging quotes** to motivate participants.



The dashboard features participants' individual **Executive Skills** and coaches can send participants a **shoutout** from the dashboard!

Send a shoutout ➤

80% of participants increased their grade level in school while enrolled in New Moms programming.

LAUNCHING The Hub @ New Moms

Leading a transformation in the human services sector so that every young family thrives

New Moms is a human service organization that thinks differently about our work, our community, and what it means to thrive. We know that people can achieve the goals they set for themselves when they have agency in their own lives and when their expertise and strength is recognized.

We are investing in new strategies for serving families and challenging the traditional approach of human service programs. For decades, most human services have been transactional in nature—placing case managers, and the programs themselves, in a position of power—deciding what services are needed and what success looks like for someone else. This reinforces harmful narratives and decreases an individual's feelings of autonomy, belonging, and power.

In January of 2022, New Moms launched a new social enterprise called The Hub. The Hub provides training and technical assistance for partner agencies and funders who want to strengthen relationships and outcomes by harnessing brain and behavioral science insights.

Hub partners learn from **our four decades of experience in engagement with young moms and their children, paired with emerging brain and behavioral science insights** that infuse our organization's mindset and practice. Our Executive Skills Coaching framework centers on the goals young people set for themselves, often focused on housing stability, economic mobility, and family well-being. While our core programs are designed for this unique two-generation population, our mindset and approach are applicable across human services.

The Hub @ New Moms is leading a transformation in the human services sector—improving the quality of program design and practice, so individuals and families have the power, relationships, skills, and tools to achieve their goals.

To learn more about how New Moms is pursuing our vision to see every young family thrive, go to newmoms.org/the-hub/



“I really appreciate how the trainers guide us in reflecting on our own executive skills and how those skills affect our behaviors and impact on goal progression. AND, probably more importantly, [it] normalized how we all (from clients to executives) have areas that may need more support, and that the goal is to work off of our strengths to succeed versus changing who we are.”

– Program Manager, attended Executive Skills workshop, 4/22

94% of participants say they drive the agenda in their coaching experience.

Academic **COACHING**

In January 2022, New Moms launched our **Academic Coaching program**, an intentional investment in the postsecondary persistence and achievement of young moms. As we partnered with participants on their journey to build strong foundations for thriving futures, we saw the critical need to provide support and open pathways to educational achievement. The long-term impact will have lasting, positive influence on families and communities—leading to more mothers of color graduating from postsecondary programs and working in family-sustaining, living-wage jobs.

Currently, only 8% of single mother students in Illinois complete an Associate degree within six years. Additionally, one in three black women in college—who are already underrepresented in higher education due to systemic barriers—are single parents.¹

This pilot program completed one semester of support with 14 young moms succeeding and continuing to the next semester. Our team has recruited more young moms for the fall semester and will engage a total of 25 young moms in this program. While in this program, young moms will receive **monthly stipends, childcare support, and individual/group coaching** (among other services) as they pursue their degrees.

Our Academic Coaching pilot program will be evaluated by Chapin Hall at the University of Chicago over the next three years. We are excited to contribute to a national conversation on how to support young moms as they pursue degrees and lead the way alongside our participants in **building pathways for thriving futures!**

Mikah learned about the Academic Coaching program from her New Moms Family Support coach. She was accepted into the program and began in the summer of 2022. Being a part of the Academic Coaching program has **supported her as a student parent and helped her balance work and school.**

“Without the Academic Coaching program, I would have dropped out to work.” While in the program, she has learned about employee rights, ways to study, financial literacy, and parenting. “I put this teaching to use and it has given me strength to continue to go to school! **I feel that without their help I wouldn’t be as far in my academic career as I am now...** Having people like New Moms back me up and help to validate everything is major for me.”



¹ <https://iwpr.org/wp-content/uploads/2020/08/Illinois.pdf>

66 young moms obtained permanent employment.

Bright Endeavors Grows to Support Expanding **JOB TRAINING PROGRAM**

Bright Endeavors, our social enterprise home fragrance company, is a critical component of New Moms' Job Training program and exists to provide on-the-job training and professional skill development for young moms.

In fiscal year 2022, the Bright Endeavors and Job Training teams finished the year at pre-pandemic enrollment numbers—21 production assistants in a cohort! We provided **21,000 hours of job training, and 66 young moms were placed into jobs after graduating from our program.**

The program expanded to include certificate training in manufacturing, entrepreneurship, customer service and sales, and partnered with Touch Gift Foundation to provide adult education onsite for moms that want to earn a GED!

Bright Endeavors achieved one of its biggest accomplishments yet—**they celebrated their most profitable year ever!** This success means that more moms will be served through our Job Training program, ultimately leading them to economic mobility for themselves and their children.

With this growth, we are thrilled to share that in August 2022, Bright Endeavors and the New Moms Job Training and Academic Coaching programs **moved to a new, larger location** at 627 N. Albany Ave. in the East Garfield Park neighborhood of Chicago. This move will allow our Job Training program to expand by 30% over the next three years and allow for more growth for Bright Endeavors manufacturing! Our Grand Opening celebration was held on October 14, 2022, to memorialize this special milestone.

We can't achieve this success without the support of our community of donors, staff, volunteers, and production assistants. Thank you!



52% of young moms retained employment for 12+ months, despite the COVID-19 pandemic, which resulted in significant job loss (compared to the national average of 39%).

118 Milestones Achieved by Young Moms This Year!

Milestones are big, effortful, quarterly goals such as getting a job, securing an apartment, or saving for a car. By working with coaches and leveraging their Executive Skills strengths, young moms take powerful steps to reach their dreams.



Gratitude for the **GENEROSITY** of our Community!



This year we were bolstered by the support of generous donors and funders who stepped up and invested in the thriving futures of young moms and their children. Every fundraising campaign was embraced enthusiastically and many invited their personal networks to become supporters of New Moms mission.

It can't be stated enough—it takes the collective generosity of a community to ensure young moms and their children have the support they need to thrive. When young moms build strong families, they lead the way to creating strong and thriving communities. Thank you for your support!



84% of young moms exited New Moms to stable housing (surpassing the national benchmark of 64%).

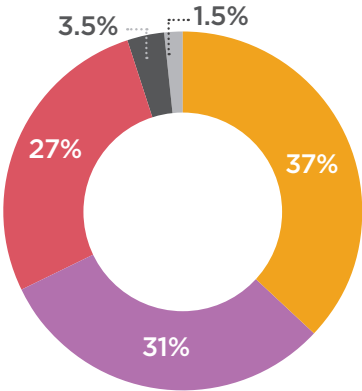
Revenue

FY22 (JULY 1–JUNE 30)

Contributions & Foundations	\$3,124,769
Government Contracts & Grants	\$2,786,102
Program Revenue (Bright Endeavors & Housing LLCs)	\$1,198,226
Debt Forgiveness	\$310,827
Other Income	\$137,120
TOTAL REVENUE	\$7,557,044

Expenses

Personnel	\$3,843,595
Operations	\$805,727
Facilities	\$431,526
Cost of Goods for Bright Endeavors	\$367,268
Participant Expenses	\$427,320
Housing LLCs	\$475,146
Depreciation and Amortization	\$511,087
Other	\$2,402
TOTAL EXPENSES	\$6,856,542
EXCESS OR DEFICIENCY OF REVENUE OVER EXPENSES	\$700,502*



Expenses by Program

- Job Training
- Family Support
- Housing
- Administration
- Fundraising

*NOTE: While there was an increase of almost \$1.5m in revenue, expenses increased \$800k from the previous year. Surplus reflects 1) an increase in Government Contracts of \$600k from previous year. 2) An increase of \$378k in Contributions (Individuals, Businesses, Churches, and Donor Advised Funds). 3) Foundations had an increase of \$500k, note that some are multi-year grants, and the payments will not be received until FY23 and/or FY24.

CHAMPIONS of Strong Families

#EveryWoman Project	Alan Allmen	Judith Andringa	Claudia Baier	Jessica Barch	Briana Berkowitz
1:17 Foundation	Monica Alvarado de Olis and Sean Olis	Jessica Andujar-Redman	Laura and Michael Baig	Robert and Margarita Bartels	Emely and Marty Berkowitz
88 Brand Partners	Joseph Alvarado	Ruth and Greg Anerino	Maureen Bailey	Carolyn Bartman	Felice Bernstein
Katherine Abbott	Monica Alvarado	Annie's Resale for the World	Ruth Louise Bailey	Ashlynn Basile	Gregory Berryman
Elisabeth and Allen Abinoja	Erin Alvarez	Dean Anoje	Kristin Bailitz	Baskin Family Foundation	Beth Bertoni
ABM Commercial Flooring, Inc.	Patricia Alvarez	Anonymous	Baird & Warner Oak Park River Forest	Mia Bass	Barbara Best
Lauren Abney	Elisa Ambrose	Nancy Ansel	Lindsay Baish-Flynn	Ken Batai	Bridget Best
Abt Electronics	American Building Services	Marbeth Aponte	Carol Baker and Mark Stein	Keith Battaglia	Betty's Daycare Academy
AceBounce	American Electric Construction Company LLC	ARCO/Murray Corporate Services, Inc.	Allison Baker	Allison Bauman	Beverly Covenant Church
ActiveCampaign	American Hospital Association	Kathryn Arensmeier	Laura Baker	Kathy Baumgartner	Eva Beyer
Jennifer and Nolan Adams	Amanda Amert	Dasha Arias	Peggy Balesteri	Kassie and Jason Bay	Moiria Bield
Jodette Adams	Rachel Amrani	Richard and Nancy Arnoldy	Krystal Ball	Susan Beach	Big Lots Foundation of The Columbus Foundation
Joe Adams	Mary and William Andersen	Avani and Sunil Arora	Nancy Ball	Monique Beaupre	Diane Billingsley
Jerry Adelman	Doug and Sally Anderson	Anthony Ashenhurst	Brett Balmer	Brett Becker	Michael Billmire
Sarah Agle	Jake Anderson	Sarah-Jayne Ashenhurst	Aimee and Aaron Balsam	Rebecca Becker	Graham Bills
Jonathan Aguilar dos Santos	Julia Anderson	Beauty 4 Ashes	Bank of America	Melanie and Michael Behling	Kitty Bingham
Leisa and Daniel Aiken	Meaghan Anderson	Marcia and Rick Ashton	Joshlyn Banks	Jay Bell	Sandy Binstein
Aileen S. Andrew Foundation	Stephanie Anderson	David Askew	Rebecca Barak	Kimberly Bell	Cynthia Bittenfield
Virginia Aiossa	Steve and Vicki Anderson	AT Mechanical LLC	Elizabeth and Jamie Barakat	Michael Todd Bell	Brad Black
Annie and Albert Akuamoah	Warren and Greta Anderson	Noelle Auberger	Tom Baran	Priscilla Bell	Cassandra Blackburn
Kimberly Alamar	Bonnie and Bob Andorka	Auburn Supply	Blair Barbour	Belle Aire Creations	Natalie Blagriff
Ricardo Alatorre	Katherine Andorka	Austin Coming Together	Theresa Barcy	Mary Bellisario	Margaret Blanda
Sara Aldinger	Lisa Andreoli	Avatria, Inc.	Seth and Molly Barkett	Laurie and Rob Bellmar	Stacie Blankenship
All Chicago Making Homelessness History	Andrew and Alice Fischer Charitable Trust	Ray Azzolin	Michelle and Theodore Barnes	Fabian Beltran	John Blasi and Kathy Stohr
Jennifer Allen	Andrew Family Foundation	Carolyn Backes	Allison Baron	Mary Ann Bender	Mary Blew
Alliance Specialty Trades, Inc.		Kate Bacon	Matt and Bridgett Baron	Benjamin B. Green-Field Foundation	Christopher Block
Amy Allman		Laura Bacon	Wendy and Christopher Barrett	Katharine Bensen	Leander Blumenthal
			Bianca Barrios	Morgan Benson	Patty and John Boblick
				Mary and Robert Berg	Erika Bodine
				Max Berkelhammer	Jean Boland

Patricia and Thomas Bolden	Kristen Broadbent	Mary Cahillane	Tait Chamberlain	Byron Clarke and Dana Emanuel	Dino Conte
Kimberly Bolduc	Amanda Brooks	Meghan Callaghan	Mary Chamblee	Zada Clarke	Sheri Conway
Nicole Boler	Amanda Brougham	Phineas Callahan	Brian and Kelly Chang	Deb Clause and James Korenich	Jim Cook
Michelle Bomm	C Brown	Carrie Campbell	Charity On Top Foundation, Inc.	Yvette Clay	Tania Cook
Andrea Bonitatibus	Greenwood	Danielle Campbell	Cathy Chase	Sharon Cleary	Angela Cooper
Josie Boswell	Catherine Brown	Melanie and Matthew Campillo	Samantha Chatman	Aaron Clefton	Jenny Cooper
David and Philomena Boulanger	Cherise Brown	Eduardo Campins	Chelsea	Ruth and Christopher Cleghorn	Mary Ann Cooper
Daniel Bourgeois and AnnaMarie Stastny	Christy Brown	Candycopia	Marge and Jim Chesney	Sheila Clements	Sharon Cooper
Michael Bowen	Tehrifah Brown	Jacob Cannizzo	Ariel Chester	Clemson University	Kathleen Cooper
Anne Bowhay and Jeff Hanneman	Hilary Bruce	Capital Genealogy	Chicago Board of Trade Foundation	Clover Events & Productions	Reishstein
Kelley Bowles	Kimberly and Dave Brumirski	Chad Capps	Chicago Church of Christ Metro	CNA Foundation	Michelle Corbett
Judy Bowman	Nick Brunick	Nichole Capraro and Ray Stacy	Chicago Community Trust	CNA Insurance Companies, Inc	Catherine Cornell
Kevin Boyle	Sue Buchanan	Robert Cares	Chicago Friends School	Marguerite Cogan	Cornerstone Center Foundation
Pamela Bozeman and AJ Evans	Arthur and Kimberly Bueche	Elizabeth Carey	Chicago Northshore Kinetics	Charles and Katie Cole	Kelly Cornolo
Temeka Bradshaw	Jennifer Buell	Lisanne and Richard Carlson	Chicago Period Project	Paulette and George Collias	Corporate Plumbing, Inc.
Madeline Brady and James Arogeti	Keith Bullock	Lori and Dave Carlson	Chicago Womens Golf Club	Yvonne Collins and Christopher Moore	Mary Lee Corrigan and Joseph Rogul
Alice Brady	Corey Bulluck	Kevan Carpenter	Sheba Chiplunkar	Michele Collins	Susan Cortolillo
Elaine Bragg	Carolyn Bump	Maura Carr	Edward Cho	Roy and Michele Collins	Matt Cote
Matt and Megan Bramson	Joanne and Jeff Burgess	Michael and Nancy Carr	Katie Chua	Susan Collins	Lynn Cotter
Michelle Brandi	Melissa Burke	Stephanie Carr	Anthony and Paula Ciccarone	Danny Colman	Ann Courter
Heather Breems	Kristina Burkholder	Zollie Carradine	Artur Ciszewski	Community Church of Fish Creek	Patricia Couzi
Lindsay Brehm	Marion and Drew Burlak	Idalmy Carrera-Colucci	Jennifer Citro	Compass Point Learning LLC	Covenant Presbyterian Church
Cathy and Mike Brennan	Denise Burns	Elizabeth Carroll	Altaira Citron-Greco	Component Precast Supply	Valerie Craig
Sheila Brennan	Joseph Burns	Lex Carter	Kevin Clancy	Claire Concannon	Stephanie Craine
Elizabeth Brice	Linda Busch	Castle View Technologies	Clarity Eye Care	ConnectED	Matt Cramer
Betsy and David Brint	Kimberly Butler	Catering Out The Box	Brandon and Sarah Clark	Audrey and Michael Connelly	Phoebe Crane
Bristol-Meyers Squibb Foundation	Lydia Butler Williams	Cause Strategy Partners	Kimberly Clark		Stephen and Amy Crilly
Veda Britt-Handy	John Butos	Yasmin and Gillian Cavenagh	Nancy Clark		Dianne Crouch
	Mark and Katie Buttery	Elizabeth Celio			Kathleen Crowder
	Amber Buycks Davis				Katie Crowder
	Molly Byelick				Dennis Crowley
	Rebecca Bykhovsky				Crown Family Philanthropies
	Amy Cahill				Regan Cucinell

Kenneth Cuculich	Ruth and Peter Deddish	Barbara Di Eugenio	Marilyn Duffy-Cabana	Jessica Engelking	Alan and Deborah Feldman
Ian and Heather Cull	Jennie Dede	James Dickert	Elle Duncan	Enright Charitable Fund	Julissa Fermin
Brittany Culver and Mike Chrisler	Deep Line Health Club	Nina Diehl	Frank Duncan	Marge Epstein	Stephen and Rochelle Fernands
Abigail Cummins	Mary DeFrancisco	Michelle Dieschbourg	Courtney Dunker	Cameron Erens	Anne Ferraro
Cuore e Mani Foundation	Tabitha and Jeremy DeFrancisco	Ellen Dietrich	Laura Dunne	Andrew Ericson	Alex Ferry
Jessica and John Curran	Mike DeGoria	Scott DiFiore	Susan Dunne	Erie Family Health Center	Frank Fettaers
Jill Czerwinski	Robert and Joanne DeGoria	Christine DiFrancesco	Ann Duthie	Escorza Flooring	Aimee Feuser
D.A.M. Plumbing	Claudia Deia	Erika Dill	DVP-Praxis Ltd	Essendant	Natalie Field
Kristi Dahm	Amanda Del Carlo	Lori and Ross Dimun	Mary Lou Dwyer	Euclid Avenue United Methodist Women	Brian Fieser and Pam Daley
Amy Daigler and Aaron Andersen	Erin Delaney	Fei Dong	DYER GI CLINICS OF ILLINOIS	Evangelical Free Church of Des Plaines	Fifth Third Bank
Karen and Brian Daily	Sheherazade Delaney	Ali Donlan	Kurt and Leah Dykstra	Candice Evans	Annie Finrock
Enjoli Daley	Lara Delheimer	Shannon Doody	Dynamics for Change Foundation	JoAnn Evans	Fingerprints - Michelson Family Fund
Jessica Daly	Dell Technologies	Door County Community Foundation, Inc.	Greg Eakins	Kristen Evans	Leticia Fink
Kathleen Danakis	Deloitte Services LP	Steven and Audrey Dormanen	Carrie Earley	Aaron Evanson	Maureen Finkell
Bobbi Danielsen	Delta Sigma Theta Sorority, Inc.	Vivek Doshi	Marsha East	Bonnie Ewald	Bruce Finkelman
Linda and Dale Darmody	Delta Sigma Theta, Inc. - Chicago Alumnae Chapter	Nathan Dotseth	Julia Eckersley and Ian Morrison	Ngozi Ezike	Mary Finn
Shawn Darmody	Bob Demeter and Mitzi McCord Demeter	Diana Doty	George and Jessica Economos	Keri Fair	First Ascent Climbing & Fitness
Ruthven Darragh	Casey Denis	DoubleGood Popcorn	Leah Eggers	Fair Oaks Presbyterian Church	First Congregational Church of Western Springs
David Pogrund	Mary Dennis	Amanda Dougherty	Alice Eggleston	Katherine and Charles Falcone	First Eagle Bank
David & Marie Wilson	Valerie and William DePriest	Gavin Dow	Ingrid and Olav Eiesland	Carrie Falkenhayn	First Presbyterian Church of River Forest
Charitable Trust	Nidhi Desai	Patricia Dowling	Jim and Sophie Eldred	Donald Falls	First Rate Living Fund
Nancy Davidson	Melissa DeSimone	Rashida Downing	Veronica Ellis	Liebl Family	First United Church of Oak Park
Gail Davis	Ben and Katie DeVries	Dr.Scholl Foundation	Ayla Ellison	Keith Fanelli	Maureen Fishback
Joan Davis	John Dewan	Dr.BriteSmile PC	Diane Ellsworth	Marissa Fasano	Gail Fisher
Sara Davis	Margaret Dewar	Driftless Area Land Conservancy	Elmhurst Roteract Club	Misti Faust	Lynne Fitzgerald
Derek and Joeli De Young	Sarah Dewey	Dina Drolett	Gary Emanuel and Sandra Jarrell	Kathleen Fauth	Laura Flamm
Frances DeBlasio	Aarti Dhupelia	Joe Droll	Kelly Emery	FDC Foundation	Marie Flamm
Blake DeBoer		Kenneth and Brenda Dryfhout	Priya Emmanuel	Joan Fee	Kathleen Flanagan
Krista DeBoer		Renee Duba		Katie Feekin	
Martin and Judy DeBoer		Julie and Kevin Duff		Patricia Feeley and Paul Aeschleman	

Julie Fleisch	Etta Fuller	Gerber Foundation	Grace Lutheran Church & School	Elizabeth Guido	Dave and Terri Hansen
Jonah Fleisher	Jaime and Robert Fuller	Andrew Geren	Grant Healthcare Foundation	Maureen and Kevin Guilfoile	Gaert Hansen
Virginia Fleisher	Matt and Mina Fumagalli	John and Julie Gerut	Carolyn Grant	Maggie Guinan	Kristen Hansen
Float Sixty	Leanne Furby	Lori Gery	Amanda Grantham	Claire Guinn	Stefanie Hansen
Yessica Flores	David and Anne Fussichen	Liz Giangiorgi	Jeff and Whitney Gravely	Maxine Guinn	Robert Hanson
James Floyd	Tony Gabriel	Joan Giardina	Cynthia Gray	Madra Guinn Jones and Warren Jones	Yvonne Hao
Michael Flynn	Kate and Tom Gaertner	Wendy and Dave Giardina	James Gray	Oliver Gunanto	Elinor Hardacre
Brian Folan	William Gaertner	Emily and Jeff Gibellina	Kathleen Grecco	Kristi Gundrum	Don and Teresa Harmon
Emily Follas	Judith Gaietto-	Deborah Gillespie and Charles	Virginia Grecco	Kebinger	Jessica Harmon
Latonya Ford	Grace and Terry Grace	Burbridge	Fay Greckel	Ashton Gunter	Rick and Sue Harold
Forest Agency Insurance	Jenny Gaiser	Lauren and Todd Gillman	Kristin Green	Kirti Gurnaney	Dywanna Harris
Forest Park Public Library	Sarah Gallik	Lisa Ginot and Bob Spatz	Marisa and Edward Green	Jenna Gyorfi	Kari Harris
Mollie Foust	Mandi Galluch	Lawrence F Giordano	Ralph Green	Joyce H	Katharine Harris
Susan and Daniel Fox	Eduardo Garcia	George Gish	Greenplan Management (Oak Park Apartments)	Jane Haag	Kristina Harris
Amy Franco	Raymond Garcia	Nika Giuliano	Marjorie Greenwald	Jeffry Haber	Lillian Harris
Linda and Samuel Frank	Catherine Garner	Glanbia	Marilyn Griffin	Sheli Hadari	Rachel Harris
Larry and Camille Franz	Tim Garner	Heidi Glunz	Michael and Ellen Griffin	Tom and Alison Hafner	Harrison Street Real Estate Capital
Liz Franz	Maria Garvy	Michelle Glunz	Suzanne Griffin	Katherine Hagman	Stacy Hart-Brown
Fred J. Brunner Foundation	Lindsay Gaskins	Stephan Glunz	Claire Griffith	Rachel Hale	Gail Hasbrouck
Velencia Freeman	Heather Gatnarek	Paul Gobster and Kathleen Dickhut	James Griffith	John and Julia Haley	Mike Hassett
Virsie Freeman	Judith Gazaway	Nancy Godinez	Pamela Griggs	Kristin Hall	Beth Hatcher
Susan Fregeau	Catherine Gaze	Spencer and Daniel Spencer	Kenya Grooms	Dawn Hallett	Maira Hathcock
Kathryn Friedberg	Nancy and William Geary	Catherine Goese	Will Gross	Lynn Hambourger	Denise and John Hauser
Friends of Sheltered Children In Kenya	Ashley and Brian Gedvilas	Arthur Goldberg and Phyllis Voosen	Daniel Grove	Julia Hamel	Mary Hayden
Friendship Baptist Church	Janis Geesaman	Christopher Golden	Genevieve Grove	Heidi Hamernik	Alex Hayes
Brent and Judy Friesen	Scott Gentner	Rosa Goldstein	Angela Grover and Chris Abraham	Amber Hamilton	Erin Hayes
Sally Frostic	George and Barbara Kovacs Family Fund	Good Heart Work Smart Foundation	Phil Grover	Cathy Hamilton	Brandi Healey
Melissa Fuechtmann	Caitlin George	Sarah Goodman	Terri and Chuck Grund	Nancy Hammack	Healthy Communities Foundation
Racheal Fuery-Hale	George M. Eisenberg Foundation for Charities	Mellissa Gorman	Amie Grzesik	Jenna and Paul Hammond	Dennis Healy and Melissa Diglio
Maddy Fuja		Kim Gotti	Norah Guequierre	Sandra Hampton	Katy Healy
				Mark and Sandy Hamstra	Steven Heasley
				Liz Hannegan	Mary Heidkamp
				Bruce and Kathleen Hansen	

Rebecca Heidkamp	Leslie Hodes	Julia Howland	Irish Woods	Ashley Jensen	Nicolette Jurgens-
Jonathan Heilman	Carey Hoersten	Mark and Kim Hoyt	Foundation	Margaret Jessopp	Tamminga and
Randy Heinig and	Barbara Hoffman	Kuu Hubbard	Kevin Irvine	Regine Jeune	Jason Vander Meer
Laura Zumdahl	Angela Hofmann	Marsha and John	Kenny Irving	Karina Jimenez	K. Kemp
Heirloom Piece	Donald Hofmann	Hubbuch	Kevin Israelson	John R. Houlsby	Charitable Fund
Project	Frederic and Mary	Matthew and Nicole	Jessica Iverson	Foundation	KAG Investments
Harvey and Clarice	Beth Hogan	Huels	Kevin Iverson	Brett Johnson	LLC
Held	Jennifer Hoke	Andrea Hug	J.P. Larsen, Inc.	Cliff and Amber	Adam Kahn
Phoebe Helm	Aaron Holcomb	Darlene Hug	Jack and Jill of	Johnson	Jean Kaiser
Kristin Helz	Jessica Holden	Annette Huizenga	America Foundation,	Jacqueline Johnson	Tricia Kalchbrenner
Bethany and Ryan	Kara Holder	Cate Huizenga	Inc.	Juanita Johnson	Carrie Kamp
Henderson	Holistically Divine	Steve and Terry	Latonia Jackson	Karen Johnson	Kenneth and Melissa
Brian and Elizabeth	Counseling	Huizenga	Megan Jackson	Lauren Johnson	Kansa
Henderson	Van Holkeboer and	Keith Hund	Merisha Jackson	Lisa Johnson	Kelene Kaplan
Jill Hendrickson	Linda Batchelder	Karen Hunter	Tiara Jackson	Liz Johnson	Sally Karch
Abigail Henrich and	Ben and Claire	Nikisha Hunter	Jackson National	Lovely Johnson	Jacalyn Kareb
Jon Paul Sydnor	Holland	Kathleen Hurley	Life Insurance	Maureen Johnson	Megy Karydes
Henry Crown and	Gail Holmberg and	Tammy and Daniel	Company	Michelle Johnson	Kimberly Karzen
Company	Henri Gillet	Hurley	Martha Jackson-	Michelle Johnson	Mary Kaszuba
Maura Henry	Joyce Holte	Susan and Richard	Sykes	Randy and Beverly	Danielle Kaufman
Merrilee Hepler	Suzzanne Holtgreive	Hurt	Erik Jacobsen	Johnson	Jessica Kaufman
Juan Hernandez	Holy Family School	Allison Huston	Holly Jakovljevic	Jan Johnston	Gavin Kearney
Norman Hernandez	Honey & Salt Home	Vi Huynh	Katie James	William Jones and	Janet Keller
Herr Family	Agnes Hong	Mackenzi Huyser	James P. and Brenda	Jennifer Evans	Ken and Sue Keller
Foundation	Sandra Hoogland	and Mark Pridgeon	S. Grusecki Family	Gregory and Joyce	Erik and Laura Kelley
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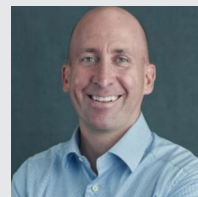
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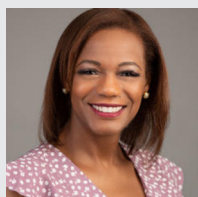
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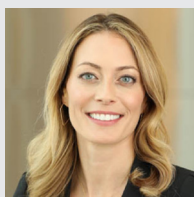
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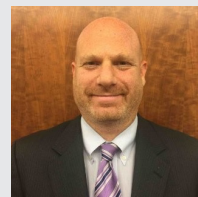
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76% of young
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12+ months after
exit. Exceeding
the national
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Oak Park

206 Chicago Ave.
Oak Park, IL 60302

Bright Endeavors

627 N. Albany Ave.
Chicago, IL 60612